

May 15, 2025

Company name: Hokuetsu Corporation
Name of representative: Sekio Kishimoto, President and CEO
(Securities code: 3865 (Prime Market,
Tokyo Stock Exchange))
Inquiries: Yoshiharu Togawa, General Manager,
Public Relations Office
Tel: +81 3-3245-4500

Notice Regarding the Appointment of Candidate for Substitute Audit

At the Board of Directors meeting held on May 15, 2025, we decided to appoint one candidate for the position of substitute audit to replace Mr. Shu Mizuguchi, who has resigned, and to submit the appointment for approval at the 187th Regular General Meeting of Shareholders scheduled to be held on June 27, 2025. We hereby notify you of the details as follows.

【Candidate for newly appointed substitute audit】

Name	Newly appointed	Current
Shoji Suzuki	Substitute Audit	Director, Hokuetsu Paper Sales Co., Ltd.

(Note) Mr. Suzuki is a candidate for the position of standing audit.

[Reference] Name, brief history, position, and significant concurrent positions of substitute audit

Name (Date of birth)	Brief history, position, and significant concurrent positions		Number of shares of the Company held
Shoji Suzuki (Born June 16, 1959)	April 1982	Joined Kishu Paper Co., Ltd. (currently Hokuetsu Corporation)	14,324 shares
	April 2016	Corporate Officer; Osaka Branch Manager, Hokuetsu Kishu Paper Co., Ltd. (currently Hokuetsu Corporation)	
	October 2018	Corporate Officer; Chief Compliance Officer; In Charge of General Affairs, Personnel, Executives' Secretariat, and Group Governance	
	April 2019	Corporate Officer; COO, White Paperboard Business Division	
	April 2021	Corporate Officer; Deputy Division Manager, Paper & White Paperboard Business Division	
	April 2022	President and CEO, Hokuetsu Paper Sales Co., Ltd.	
	April 2025	Director, Hokuetsu Paper Sales Co., Ltd. (current position)	

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