

September 13, 2019
Hokuetsu Corporation

Registration in the “Whistleblowing Compliance Management System”

On September 13, 2019, we were registered in the “Whistleblowing Compliance Management System (System of Self-declaration of Conformity Registration)” under the jurisdiction of the Consumer Affairs Agency of Japan (“CAA”). This is the first case as a paper and pulp manufacturer.

The Whistleblowing Compliance Management System is a system introduced by the CAA in order to highly evaluate companies that have established and operated an excellent whistleblowing system because whistleblowing system is an important element of corporate internal control and corporate governance.

The System of Self-declaration of Conformity Registration is a system that an authorized registration organization confirms and registers the result of the self-evaluation made by an applicant on its own whistleblowing system against the certification criteria set up by the organization, and licenses the applicant to use the “WCMS” mark.

We have established the “Compliance Hotline” (internal and external) for our domestic and overseas group companies, and have accepted consultations on suspected compliance matters. And in order to strengthen our compliance system, we have a number of in-house lawyers in the Legal Affairs & Compliance Dept., and enlighten employees of our group the importance of whistleblowing system and protection of whistleblowers. We are also striving to promote the management highly valuing compliance by continuously implementing compliance education in accordance with the Group Corporate Philosophy and Group Code of Conduct.

