



## PRESS RELEASE



May 15, 2026

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Name of representative: Sekio Kishimoto, Chairman and Group CEO  
(Securities code: 3865 (Prime Market, Tokyo Stock Exchange))  
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### Notice Regarding the Appointment of Candidates for Substitute Audits

We hereby announce that, at a meeting of the Board of Directors held today, we have resolved on the candidates for substitute audits to be proposed at our 188th Annual General Meeting of Shareholders, scheduled for June 26, 2026. The details are as follows.

#### 1. Reason for nomination

Given that the terms of office for both current substitute audits will expire as of the date of the Company's 188th Annual General Meeting of Shareholders, scheduled to be held on June 26, 2026, we hereby propose the appointment of two candidates for substitute audits (both of whom are being reappointed). We have obtained the consent of the Audit & Supervisory Board.

#### 2. Candidates for Substitute Audits

Name	New	Current	Category
Shigeo Aruga	Substitute Audit	Substitute Audit	Reappointment
Shoji Suzuki	Substitute Audit	Substitute Audit	Reappointment

(Note) 1. Mr. Shigeo Aruga is a candidate for the position of outside audit to fill a vacancy. If he is appointed as an audit to fill a vacancy resulting from the number of audits falling below the statutory minimum, he is scheduled to be designated as an independent audit as defined by the Tokyo Stock Exchange.

2. Mr. Shoji Suzuki is a candidate for the position of standing audit.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.